



## Customized Practical Skill-Based Training: The Next Step in Safety

### ***What is keeping companies from moving their incident rate to zero?***

What is keeping your company from moving its incident rate to zero? Many companies already use JSA, Behavior Based Safety and/or STOP™ programs; but for most companies, these valuable programs aren't working as well as they could because they aren't being carried out in the field as well as they should. That's where Customized Practical Skill-Based Training comes in. It's the missing piece in your company's safety strategy.

Consider the unsafe behavior that is the root cause of near misses, incidents and injuries on your job sites. When this behavior isn't dealt with, it becomes chronic. But when you identify the "gaps" between what you expect and the results you're getting, you're poised to do something about the chronic problems that keep your organization stuck with an imperfect incident rate.

Train your employees to effectively hold each other accountable to your safety expectations, stick to your safety programs and genuinely motivate each other to work safely and you will finally see the results that you have been wanting.

It's time to move your incident rate to zero!

### **Every Problem Has a Solution**

Does your company suffer from any of these?

- People leave safety training "fired up" but don't follow through on what they've learned.
- Your benchmarks on safety, quality, productivity or cost are often behind standards.
- Employees only follow safety guidelines while supervisors or managers are around.
- Employees are afraid to confront their superiors about safety concerns.
- People talk safety but don't live it.

### **More Than Just Safety Leadership**

In addition to managing for safety and holding others accountable to safe behavior, Customized Practical Skill-Based Training provides skills to address root causes that contribute to...

- High Turnover
- Missed Deadlines
- Low Productivity
- Failed Collaboration
- Sagging Morale
- In fighting
- Weak Accountability
- Stalled Performance
- Poor Execution
- A Low Bottom Line

### **Skills Based Training**

Practical *skill-based* training, customized to your companies actual field activities, is built from research, analysis and observation. Participants walk out of the classroom with real-life, directly applicable skills to take back to their job sites. It combines classroom time with picture and video clips catered to your industry.

***From 2001–2004 the average cost for a lost time injury in Ohio was \$44,000 and the average cost for a medical only injury was \$800 (OBWC). Other studies have shown a \$4 - \$6 return on every dollar spent on health and safety.***

**OUR PROPOSAL:** RiskControl360<sup>®</sup> would welcome the opportunity to visit your facility and give an overview of customized practical skill-based training

**Interested in Customized Practical Skill-Based Training?**

**Contact Bob Cannell @ RiskControl360<sup>®</sup> 614.706.8128 / bcannell@riskcontrol360.com**